VACANCY

Graphic Designer C3

Namibia Press Agency (NAMPA) is looking for a graphic designer who will be reporting to the Editor Publication.

Purpose of the Job

Graphic Designer position is responsible for crafting visually compelling materials that communicate and support NAMPA products in a manner that inspires and attracts the right audience. The Graphic Designer serves as a creative producer of graphic publications productions and designing advertising material. The position works collaboratively with the News Editor, the Head of Commercial Services, and the Editor of Audiovisual Services to execute productions and publications, often under great pressure.

Key Responsibilities:

- Work closely with the News Editor and Head of Commercial Services or assigned team members to understand project objectives, target audience and brand guideline
- Study design briefs and determine requirements
- Create images and layouts by hand or using design software
- Schedule projects and execute
- Conceptualize visuals based on requirements
- Prepare rough drafts and present ideas
- Use the appropriate colours and layouts for each graphic
- Test graphics across various media
- Ensure final graphics and layouts are visually appealing and on-brand
- Collaborate with cross-functional teams on various projects for successful outcomes
- Undertake a thorough equipment needs analysis in consultation with various team members across the organisation to establish types of equipment required to meet business objectives.
-

Competency Requirements:
  i)   Good communication skills
  ii)   Strong trouble shooting and problem-solving skills.
  iii)   Excellent creative skills.
  iv)   Ability to prioritise and manage multiple projects.
  v)   Ability to collaborate with cross-functional teams.
  vi)   Familiarity with design software and technologies (such as InDesign, Illustrator, Dreamweaver, Photoshop)

Education and Experience Requirements:
- Diploma or Degree in graphic design/visual arts or a related field
- Strong knowledge of graphic design, including web designs
- Good knowledge of journalism and the media industry
- At least 5 years graphic design experience, showcasing a variety of design projects.
- Valid Driver's License Code B or Code C

Closing Date of Application: 30 September 2025

Interested candidates should forward their comprehensive CV to admin@nampa.org **or** recruitment@nampa.org

Or hand deliver at Corner of Keller and Eugene Marais Street, (opposite National library/achieve), Windhoek

Only short-listed candidates will be contacted. No documents will be returned.